

LEADING IN A TIME OF TRANSITION



ALIA Europe Intensive 17-22 March 2013 De Baak, Driebergen The Netherlands

“At ALIA, leaders develop relationships that help them stay in sync and focused even amid profound change & uncertainty.”

—Batian Nieuwerth, Reos Partners and Founder, Pluk Academy

“ALIA strengthened my courage and helped me see and act beyond my perceived limits and boundaries.”

—Alie Elzinga, Management & Coaching, Deltion College

For more information and to register
www.ALIAinstitute.org

Organisations, communities, social systems, and entire nations are in the midst of massive transitions. As leaders and change-makers, we are challenged to navigate, innovate, and build bridges from the old to the new. At the same time, the pace of change often leaves us without time to think, reflect, or recover. We end up repeating the patterns of the past, even when they are no longer working. This leads to frustration, wasted resources, and burnout.

True leadership and innovation start from profound moments of stillness. We reflect on our journey, we look clearly at our challenges, and from this fresh insight, new resolve and new solutions arise. Stillness is at the heart of clarity and certainty. Openness is at the heart of innovation.

At ALIA you will gather the strength, tools, and courage you need to be more creative and resilient — especially when the pressure is on. You will become more skilled at bringing a spirit of engagement, collaboration, and innovation into your workplace or community. You will establish a deeper connection with your own unique leadership direction and contribution.



ALIA INSTITUTE
Authentic Leadership in Action
www.ALIAinstitute.org

Faculty include **Tom Cummings** (author, Leadership Landscapes), **Hein Dijksterhuis**, **Arawana Hayashi** (Presencing Institute), **Jerry Granelli** (jazz musician), **Adam Kahane** (author, Solving Tough Problems), **Toke Møller** (co-founder, the Art of Hosting Strategic Conversations), and **Wendy Palmer** (Embodiment International).



The fourth annual ALIA Europe Leadership Intensive offers up to 150 change-makers a unique chance to:

- **Deepen** your understanding of systems, people, and especially yourself and your work
- **Refresh** your connection to the source of authentic leadership and innovation through the ancient wisdom of mindfulness and other reflective practices
- **Learn** with thought leaders and practitioners in the fields of systems change, sustainability, authentic leadership, and organisational development
- **Connect** with colleagues, fellow travelers, and passionate innovators while exploring the challenges facing today's leaders
- **Step forward** with new insight, methods, and tools that you can immediately apply to your current project or challenge.

LOCATION

De Baak Conference Centre, Driebergen (near Utrecht), The Netherlands

REGISTER NOW

Register before 14 December for a €400 discount. A limited number of scholarships are available. For more information, go to www.ALIainstitute.org/europe2013 or email europe@aliainstitute.org



THREE INTEGRATED STREAMS

1. FOUNDATIONS OF AUTHENTIC LEADERSHIP

Realign your compass. Become more flexible, attuned, and effective in the midst of change.

- Mindfulness and authenticity
- Creative process
- Warrior heart of leadership

2. SKILL-BUILDING FOR ACTION

Expand your toolbox and deepen your skills. Choose one of the following 15-hour tracks.

- **Empowered Leadership** with Wendy Palmer (*Embodiment International*)
- **Transformative Scenario Planning** with Mia Eistenstad & Colleen Magner (*Reos Partners*). Guest contributor: Adam Kahane
- **Reflection in Action: Preparing for Transformational Moments** with Tom Cummings & Joshua Samson
- **Wise and Joyful Warriorship: Empowering Leadership from Within** with Toke Møller, Marianne Knuth, & Luke Concannon
- **Presencing: Leading for Profound Innovation and Change** with Hein Dijksterhuis & Arawana Hayashi (*Presencing Institute*)
- **Leading Change and Innovation for a Sustainable Future** with Jane Corbett & Jim Marsden

3. COMMUNITY DIALOGUE AND EXCHANGE

Immerse yourself in an extraordinary learning community.

- Inside stories of leadership and innovation from diverse fields
- Opportunities to present, learn & exchange
- The arts, celebratory activities & banquet

The ALIA Institute is an international nonprofit organisation based in Canada and the Netherlands